



## Connecting with Top Talent Partnering with Disability Solutions

We've partnered with Disability Solutions, a non-profit consulting firm and job board, to help us connect with qualified candidates with disabilities. They support our efforts by identifying top-of-funnel talent and expanding our reach to a broader, often overlooked talent pool.

[jobs.disabilitytalent.org](http://jobs.disabilitytalent.org)

## Why This Matters

About one in four Americans (25%) has a disability, but this group is often overlooked when it comes to hiring. People with disabilities bring talent, resilience, and fresh perspectives to the workplace, and can succeed in roles at all levels, from entry-level to executive. When we include them, we build stronger, more inclusive teams. And many of our customers live with disabilities, so understanding their experiences helps us serve them better.

## How it works

01

Jobs are posted on the Disability Solutions job board.

02

Roles are shared through Disability Solutions' partner network, which includes organizations that support people with disabilities, such as Vocational Rehab, Goodwill, and Easterseals.

03

Candidates apply through our applicant tracking system.

04

You recruit, screen, and hire as usual.



## Engage

Follow, like, and share Disability Solutions' monthly social media posts promoting our roles.

## Connect

Know a community organization serving people with disabilities? Share it with the Disability Solutions team.

[» Join The Partner Network](#)

## Keep an Open Mind

Give every candidate a fair chance. Avoid snap judgments based on the first few minutes of an interview—disability or no disability.

Where you come in...

